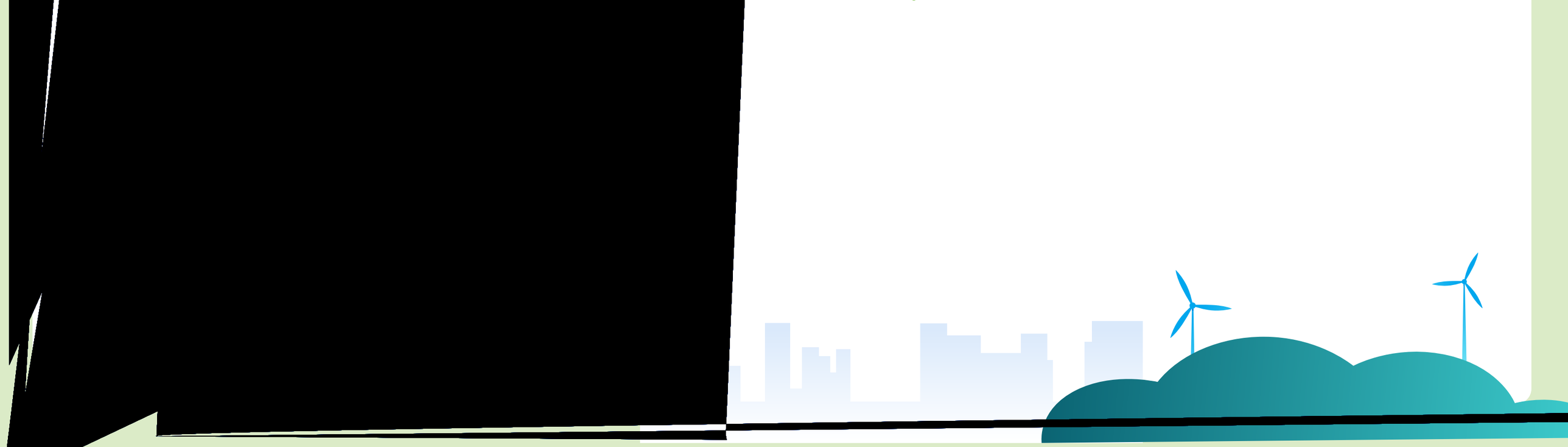
02 Social 41

Quality as the Foundation, Responsibility as the Wing 43

Joining Hands to Build a Win-Win Home 54

03 Governance 65

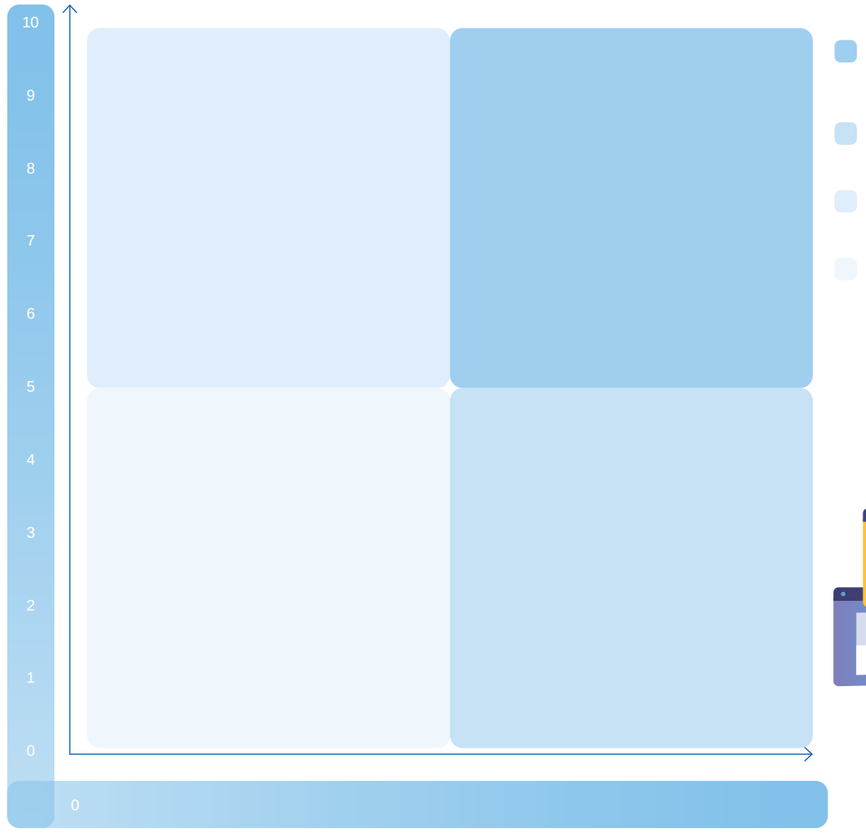
Integrity in Governance Builds Lasting Success 67



Due Diligence and Communications with Stakeholders

Major stakeholders and communication of Flat Glass

Matrix of material topics of Flat Glass in 2025



ESG Goals and Achievement

Four medium-term ESG goals of Flat Glass

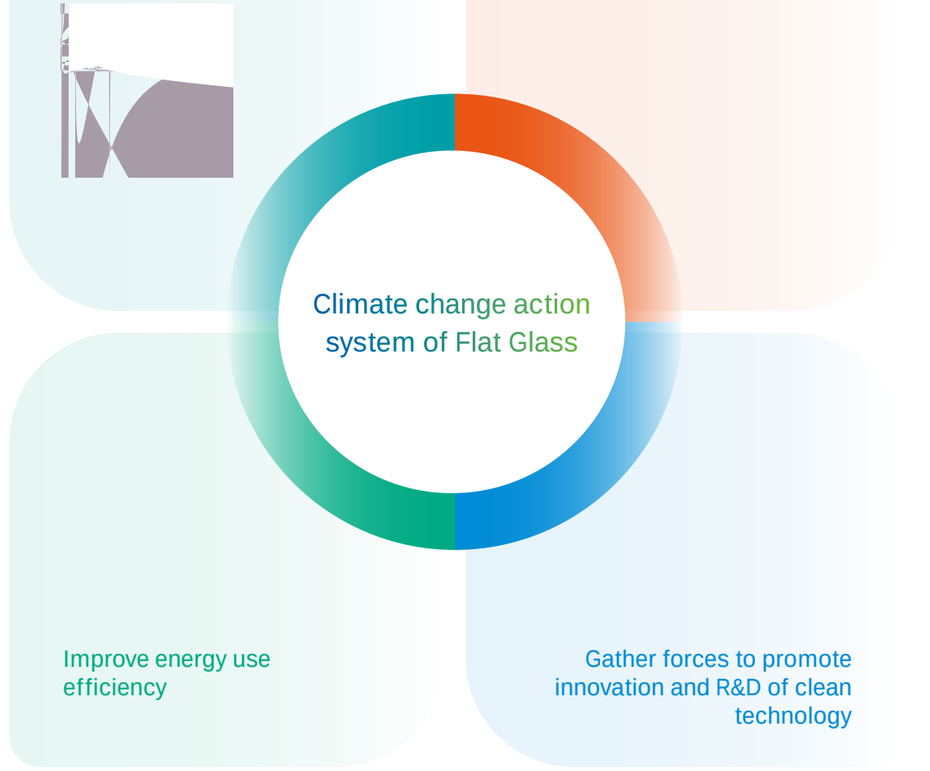
Water use goal

01 Environmental

Green Operations toward Low-Carbon

Topics addressed in this chapter

Special Topic ***Progressing toward Dual Carbon Goals for Green Advantage***



Climate Change Tackling

Governance

Level	Organization	Responsibilities and working mechanism

Strategy

Impact, Risk, and Opportunity Management

Optimizing Energy Management

Use efficiency improvement, transition measures and achievement of main energy sources of Flat Glass in 2025

Leading Technology Innovation

Governance

Strategy

Main risks and opportunities from R&D and innovation identified by Flat Glass and tackling strategies

Types of main risks and opportunities	Effect time horizon	Anticipated financial effects	Tackling strategies

Key innovation-driven measures of Flat Glass in 2025

Standardization of the R&D work mode

Metrics and Targets

Table of innovation-driven metrics of Flat Glass in 2025

Environmental Management System

Discharge and Waste Management

Governance

Waste Gas Management

Emission standards and main control metrics of waste gas of Flat Glass

Types, production processes and treatment methods of waste gas Flat Glass

Waste gas management measures of Flat Glass in 2025

Waste Management

Main waste types, production processes and treatment methods of Flat Glass

Waste management measures for Flat Glass in 2025

Metrics and Targets

Three-waste management targets and achievement of Flat Glass in 2025

Waste water management targets	Monitoring metrics	Unit	2025	Achievement in 2025

Waste gas management targets	Monitoring metrics	Unit	2025	Achievement in 2025

Ecosystem and Biodiversity Protection

Ecosystem governance and restoration mechanism in the mining areas and periodic achievement of Flat Glass in 2025

Areas	Governance and restoration mechanism	Main achievements

02 Social

Product Quality Management

Governance

Impact, Risk, and Opportunity Management

Certification of quality management system of Flat Glass and its subsidiaries

Name	Certificate	Expiry date

Metrics and Targets

Metrics and targets related to product quality management of Flat Glass and achievement in 2025

Customer Service

Customer service management system of Flat Glass

Categories of suppliers of Flat Glass

Important suppliers	
General suppliers	
Bulk equipment suppliers	

Governance

Strategy

Main risks of supply chain management identified by Flat Glass and tackling strategies

Risk types	Risk events	Effect time horizon	Anticipated financial effects	Tackling strategies

Risk types	Risk events	Effect time horizon	Anticipated financial effects	Tackling strategies

Impact, Risk, and Opportunity Management

Supply chain security

Main measures on supply chain security of Flat Glass

Supply chain environmental and social risk management

Main measures on supply chain security of Flat Glass

Metrics and Targets

Metrics and targets for supply chain management, and achievement of Flat Glass in 2025

Safety Production

Governance

Safety production governance structure of Flat Glass

Strategy

Main risks in safety production identified by Flat Glass and tackling strategies

Impact, Risk, and Opportunity Management

Workflow of dual prevention system of Flat Glass

Human Capital Management

Governance

Strategy

Employee Communication and Feedback

Employee Development

Unlocking under the Restricted A-share Incentive Scheme of Flat Glass

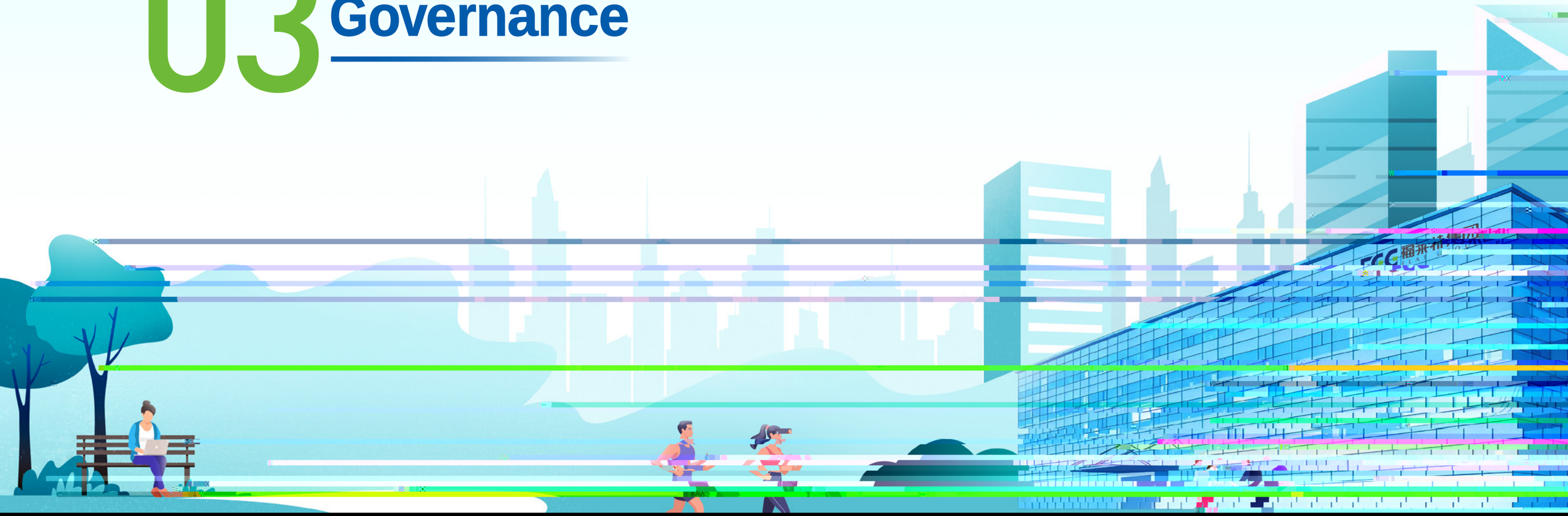
Metrics and Targets

Metrics and targets for human capital management, and achievement of Flat Glass in 2025

Rural Revitalization and Public Welfare

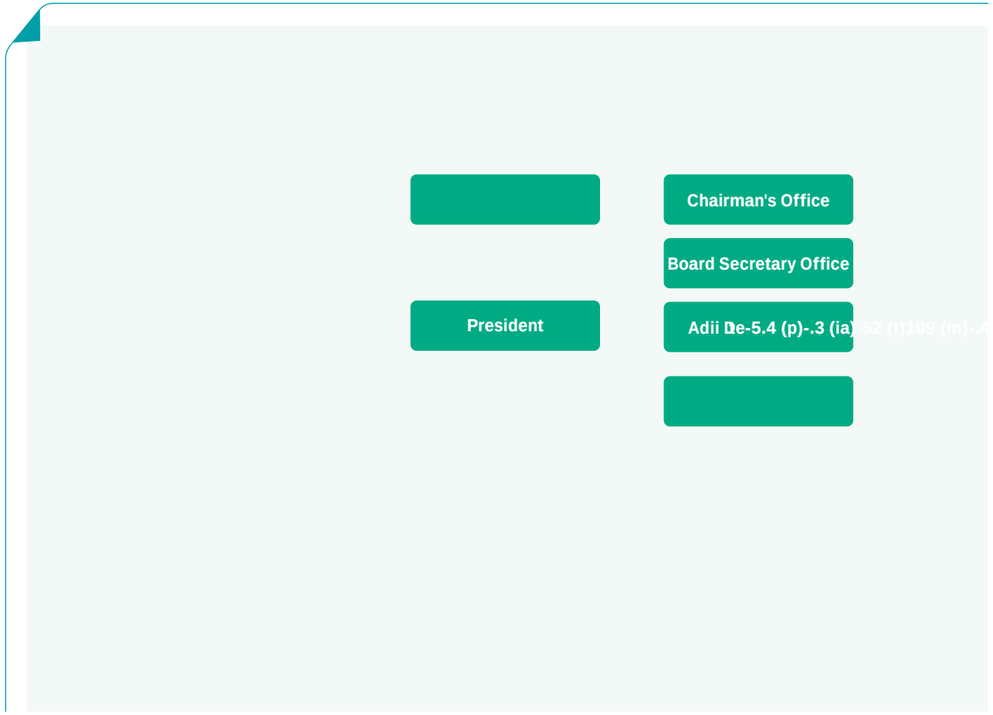
Paired assistance program of "Zhejiang Youth hand in hand · charity donation"

03 Governance



Corporate Governance

Governance



Strategy

Main risks related to corporate governance identified by Flat Glass and tackling strategies

Main risk type	Effect time horizon	Anticipated financial effects	Tackling strategies

Impact, Risk, and Opportunity Management

Members and background of the Board of Directors of Flat Glass

Type	Name	Gender	Education background	Expertise		
				Industry experience	Risk management	Financial management
				✓	✓	✓
				✓	✓	✓
				✓		
				✓		
				✓	✓	✓
						✓
						✓
					✓	✓
				✓		✓

Information Disclosure

Investor Relations Management

Impact, Risk, and Opportunity Management

Anti-Unfair Competition

Anti-monopoly

Social Performance

Number of Employees

Metrics		Unit	2023	2024	2025

Employment and labor Practices Performance

Metrics		Unit	2023	2024	2025

Product Responsibility Performance

Rural revitalization and public welfare Performance

Index of Reporting Standards

Index of the Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)

Disclosure requirements	Chapters in this Report
Topics required to be disclosed by these Guidelines	

Index of the Environmental, Social and Governance Reporting Code of Hong Kong Stock Exchange

GRI Standard	Disclosure	Location
GRI 2: General Disclosures 2021		
GRI 3: Material Topics 2021		
GRI 101: Biodiversity 2024