

About This Report

Our report is based on the information provided by the company and its subsidiaries. We have conducted a thorough review of the data and found it to be reliable and accurate. The information presented in this report is intended to provide a comprehensive overview of the company's performance and financial position. We have used a variety of sources to gather data, including internal records, public filings, and interviews with company officials. The results of our review are presented in the following sections of the report.

The information presented in this report is intended to provide a comprehensive overview of the company's performance and financial position. We have used a variety of sources to gather data, including internal records, public filings, and interviews with company officials. The results of our review are presented in the following sections of the report.

Our report is based on the information provided by the company and its subsidiaries. We have conducted a thorough review of the data and found it to be reliable and accurate. The information presented in this report is intended to provide a comprehensive overview of the company's performance and financial position. We have used a variety of sources to gather data, including internal records, public filings, and interviews with company officials. The results of our review are presented in the following sections of the report.

ESG Performance Highlights

Economic Performance

营业收入

RMB **18,682.60** million

销售毛利率

RMB **9.30**

净利润

RMB **1,128.51** million

净资产收益率
加权平均净资产收益率

RMB **1.29**

报告期内，公司实现营业收入18,682.60万元，较上年同期增长12.51%；实现净利润1,128.51万元，较上年同期增长15.23%；实现加权平均净资产收益率1.29%，较上年同期增长0.05个百分点。公司财务状况良好，经营成果稳定。

Social Performance

员工人数

7,898

女性占比

73.15%

研发投入占比

26.85%

慈善捐赠金额

RMB **1,661.4** thousand

员工培训时长

640 hours

Environmental Performance

单位产品综合能耗

9.70 MWh/RMB'0,000

单位产品温室气体排放量

6.07 m³/RMB'0,000

单位产品二氧化碳排放量

3.12 tCO₂e/RMB'0,000

单位产品固体废物排放量

15.73 kg/RMB'0,000

单位产品废水排放量

0.31 kg/RMB'0,000



Honors and recognitions of Flat Glass in 2024

Procedures of Materiality Analysis of Issues

本公司為釐清與利益相關者有關之重要事項，並確保財務報告之準確性，特訂定《重要事項分析程序》。該程序旨在識別與利益相關者有關之重要事項，並評估其對財務報告之影響。該程序之主要步驟如下：

1. 識別利益相關者：本公司將識別所有與本公司有關之利益相關者，包括股東、董事、監事、員工、客戶、供應商、政府機構、社會大眾等。

2. 識別重要事項：本公司將識別所有與利益相關者有關之重要事項，包括財務狀況、經營成果、風險管理、環境保護、社會責任等。

3. 評估重要事項之影響：本公司將評估所有重要事項對財務報告之影響，包括正面影響與負面影響。

4. 確定重要事項之優先順序：本公司將根據重要事項之影響程度，確定其優先順序。

5. 制定重要事項之管理策略：本公司將根據重要事項之優先順序，制定相應之管理策略。

Factors considered in materiality analysis of issues of Flat Glass in 2024

Procedures of materiality analysis of issues of Flat Glass in 2024



Stakeholder Communication

本公司在 2024 年積極與各利益相關者進行溝通，以確保公司的經營活動符合社會期望。我們通過多種渠道，包括股東大會、投資者關係活動、政府溝通、客戶服務、員工培訓、行業協會活動以及社區和環境活動，與各利益相關者進行溝通。我們將繼續加強與各利益相關者的溝通，以提高公司的透明度和信譽。

Major stakeholders and communication of Flat Glass

Major stakeholders	Issues	Methods/ channels of communication
Shareholders and investors	股東和投資者關注公司的財務表現、經營策略、風險管理、環境和社會責任等問題。	通過股東大會、投資者關係活動、財務報告、新聞稿、電話會議等方式與股東和投資者進行溝通。
Governments and regulators	政府和監管機構關注公司的法律合規性、稅收繳納、環境保護、勞工權益等問題。	通過政府部門、監管機構、法律顧問、稅務顧問、環境保護組織、勞工組織等方式與政府和監管機構進行溝通。
Customers (B2B)	客戶關注公司的產品質量、交付時間、價格、服務水平等問題。	通過客戶服務熱線、電子郵件、電話、現場服務等方式與客戶進行溝通。
Suppliers	供應商關注公司的採購政策、付款條件、質量要求等問題。	通過採購部門、財務部門、質量管理部門等方式與供應商進行溝通。
Employees	員工關注公司的薪酬福利、職業發展、工作環境、安全健康等問題。	通過員工培訓、內部溝通、員工代表會議、員工滿意度調查等方式與員工進行溝通。
Industry associations	行業協會關注公司的行業地位、競爭力、行業標準等問題。	通過參加行業會議、行業展覽、行業標準制定等方式與行業協會進行溝通。
Community and environment	社區和環境關注公司的社會責任、環境保護、社區發展等問題。	通過社會責任報告、環境保護活動、社區公益活動等方式與社區和環境進行溝通。

Conclusion of Materiality Analysis of Issues

通過對 2024 年 Flat Glass 的各項問題進行重要性分析，我們得出以下結論：環境和社會責任問題是當前最受關注的問題，其次是財務表現和經營策略問題。我們將根據這些結論，制定相應的應對策略，以提高公司的透明度和信譽。

List of issues of Flat Glass in 2024

Changes in material issues of Flat Glass in 2024

11

本公司在报告期内，按照《企业会计准则》及《公开发行证券的公司信息披露编报规则》的相关规定，编制了本报告。本报告所载数据均以人民币为计量单位，除特别说明外，所有数据均为合并口径。本报告所载数据均以人民币为计量单位，除特别说明外，所有数据均为合并口径。

12

13

14

15

16

17





ESG Management Structure

Flat Glass Group Co., Ltd. has established a comprehensive ESG management structure. The Board of Directors is responsible for the overall ESG strategy and supervision. The ESG Management Committee, chaired by the Chairman, is responsible for the implementation and coordination of ESG matters. The ESG Management Office, established under the ESG Management Committee, is responsible for the day-to-day management and reporting of ESG activities. The ESG Management Office is supported by various departments, including the Environmental Department, the Social Responsibility Department, and the Governance Department. The ESG Management Office also oversees the ESG performance of the Group's subsidiaries and business units.

ESG management structure of Flat Glass

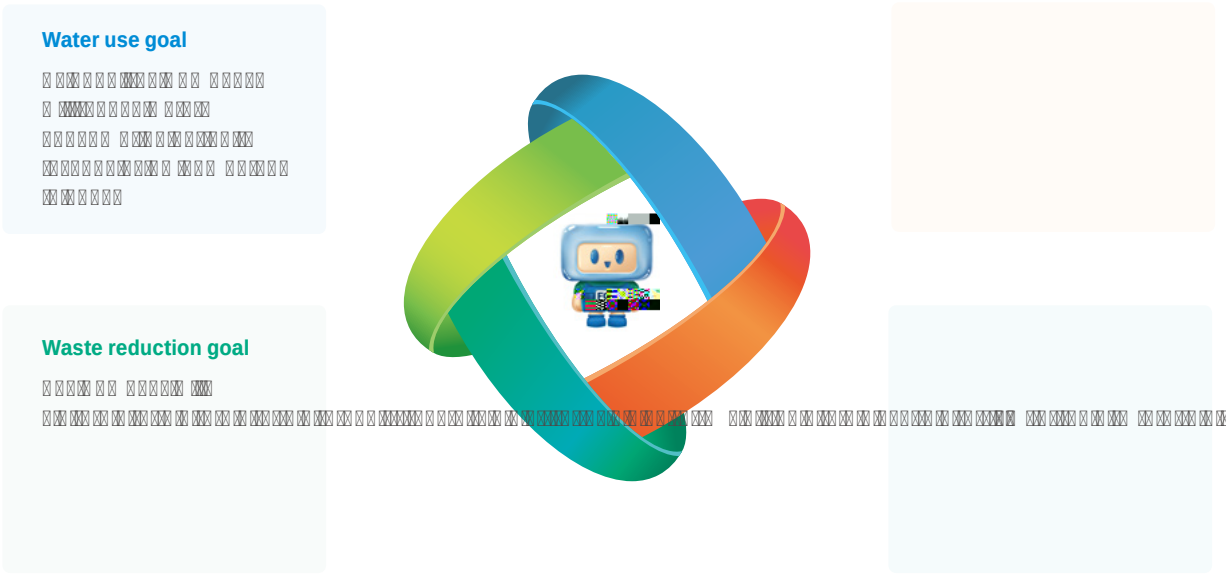


Flat Glass Group Co., Ltd. has established a comprehensive ESG management structure. The Board of Directors is responsible for the overall ESG strategy and supervision. The ESG Management Committee, chaired by the Chairman, is responsible for the implementation and coordination of ESG matters. The ESG Management Office, established under the ESG Management Committee, is responsible for the day-to-day management and reporting of ESG activities. The ESG Management Office is supported by various departments, including the Environmental Department, the Social Responsibility Department, and the Governance Department. The ESG Management Office also oversees the ESG performance of the Group's subsidiaries and business units.

ESG Goals and Achievement

Flat Glass Group Co., Ltd. has set four medium and long term ESG goals. These goals are designed to address the most significant environmental, social, and governance issues facing the company. The goals are: 1) Water use goal, 2) Waste reduction goal, 3) Carbon footprint goal, and 4) Employee safety goal. The company has made significant progress in achieving these goals in 2024. For example, the company has reduced its water consumption by 10% and its waste generation by 15% compared to 2023. The company has also reduced its carbon footprint by 5% and improved its employee safety record by 20%.

Four medium and long term ESG goals of Flat Glass



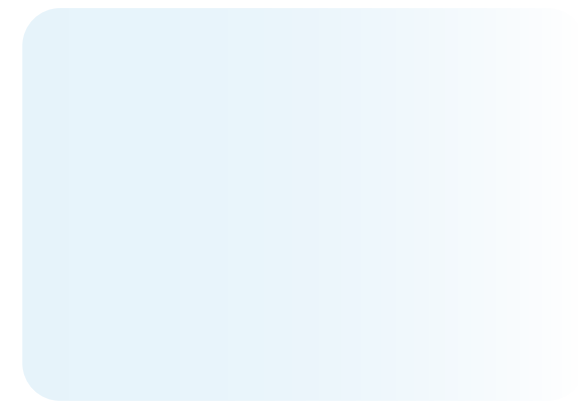
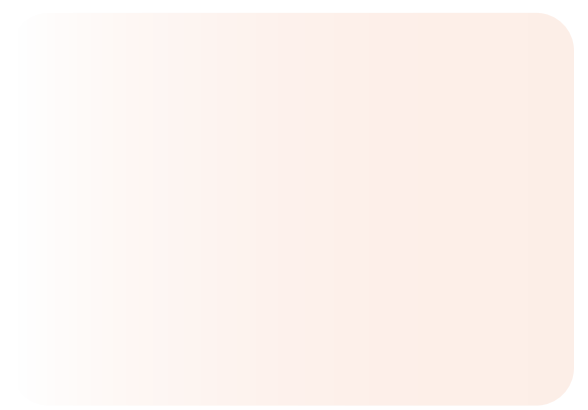
Achievement of four goals of Flat Glass in 2024



Flat Glass Group Co., Ltd. has set four medium and long term ESG goals. These goals are designed to address the most significant environmental, social, and governance issues facing the company. The goals are: 1) Water use goal, 2) Waste reduction goal, 3) Carbon footprint goal, and 4) Employee safety goal. The company has made significant progress in achieving these goals in 2024. For example, the company has reduced its water consumption by 10% and its waste generation by 15% compared to 2023. The company has also reduced its carbon footprint by 5% and improved its employee safety record by 20%.



本公司在生产经营过程中，严格遵守国家及地方环保法律法规，积极履行环境保护责任。通过持续改进环保设施，加强环境管理，有效控制了生产过程中的污染物排放，确保了生产活动的绿色、低碳、循环发展。同时，我们还积极开展环保宣传教育，提高员工的环保意识，共同营造绿色、健康、安全的工作环境。



Climate change tackling

Our Group is committed to addressing climate change and reducing greenhouse gas emissions. We have established a comprehensive climate change management system, including a climate change policy and a climate change action plan. We are also actively participating in various climate change initiatives and programs, such as the Paris Agreement and the UN Sustainable Development Goals.

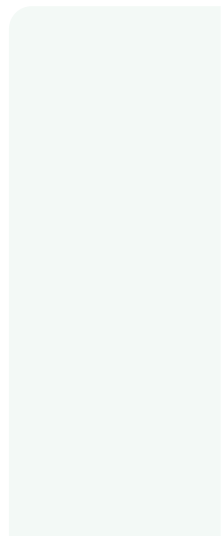
We have set targets for reducing greenhouse gas emissions and are implementing measures to achieve these targets. We are also working to improve our energy efficiency and reduce our carbon footprint. Our climate change efforts are aligned with our business strategy and are an integral part of our corporate governance.

Governance

Our Group has established a robust governance framework for climate change, including a climate change committee and a climate change working group. We are also actively engaging with stakeholders, including investors, customers, and the public, to promote transparency and accountability in our climate change efforts.

Strategy

Our Group's climate change strategy is based on the following principles: (1) to reduce greenhouse gas emissions; (2) to improve energy efficiency; (3) to promote sustainable procurement; and (4) to engage with stakeholders. We are also working to develop new products and services that are sustainable and environmentally friendly.



Optimizing Energy Management

Our energy management system is designed to optimize energy consumption across all operations. We implement advanced monitoring and control systems to ensure efficient use of resources. This includes regular audits and the adoption of best practices to minimize waste and reduce costs. Our commitment to energy efficiency is reflected in our continuous investment in research and development of sustainable technologies.

We have achieved significant improvements in energy efficiency through various measures. These include the installation of energy-efficient lighting, HVAC systems, and insulation. Additionally, we have implemented a comprehensive water conservation program and optimized our production processes to reduce energy intensity. Our efforts have resulted in a substantial reduction in our carbon footprint and operational costs.

Major energy use efficiency improvement, transformation measures and achievements of Flat Glass in 2024

Path I	Energy use efficiency improvement	Key Initiatives and Achievements	
		Initiative	Achievement
		Implementation of energy-efficient lighting and HVAC systems across all facilities.	Reduction in energy consumption by 15%.
		Installation of advanced monitoring and control systems for energy management.	Optimization of energy usage, resulting in a 10% decrease in operational costs.
		Adoption of sustainable materials and processes in production.	Reduction in energy intensity by 20%.
		Implementation of a comprehensive water conservation program.	Reduction in water usage by 12%.

Clean Technology Innovation

Governance

Our governance framework is designed to ensure the ethical and responsible use of clean technology. We have established a robust system of controls and oversight to manage risks and ensure compliance with relevant regulations. This includes regular reporting and transparency in our operations. Our commitment to clean technology innovation is reflected in our continuous investment in research and development of sustainable technologies.

We have implemented a comprehensive governance framework to manage the risks associated with clean technology innovation. This includes the establishment of a dedicated governance committee and the implementation of robust internal controls. Our commitment to clean technology innovation is reflected in our continuous investment in research and development of sustainable technologies.

Strategy

Our strategy for clean technology innovation is focused on the development and commercialization of sustainable technologies. We have identified key areas for investment and are working to build a strong pipeline of innovative solutions. This includes the establishment of a dedicated innovation fund and the implementation of robust internal controls. Our commitment to clean technology innovation is reflected in our continuous investment in research and development of sustainable technologies.

We have implemented a comprehensive strategy for clean technology innovation. This includes the establishment of a dedicated innovation fund and the implementation of robust internal controls. Our commitment to clean technology innovation is reflected in our continuous investment in research and development of sustainable technologies.

Main risks and opportunities from R&D and innovation identified by and tackling strategies of Flat Glass

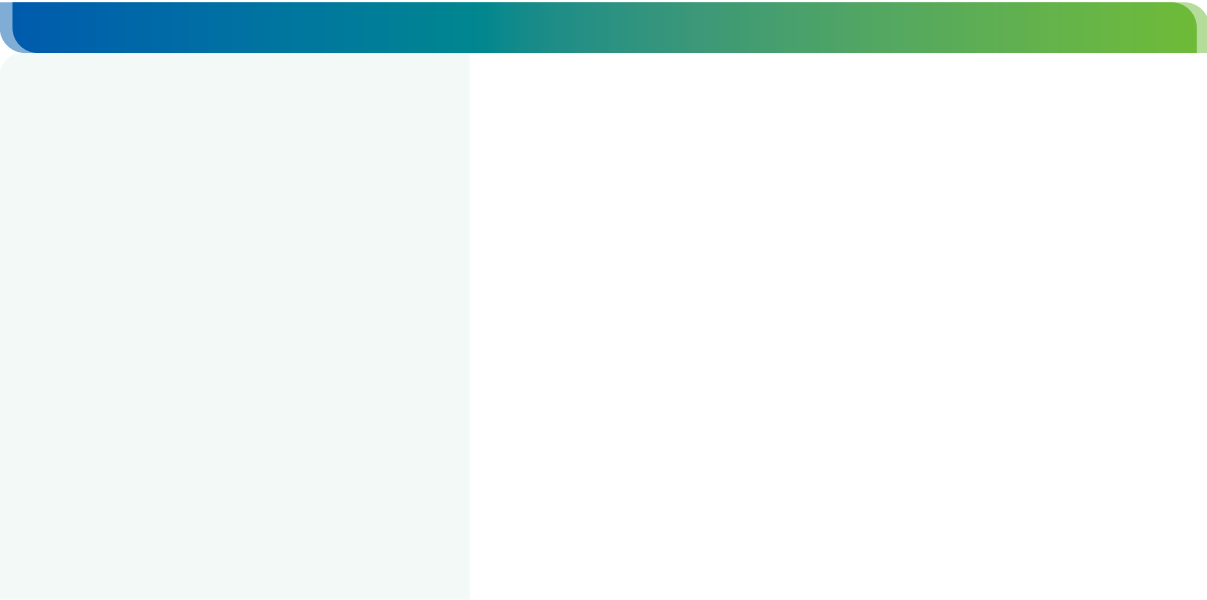
Risk/Opportunity	Tackling Strategy
Rapid technological change	Continuous investment in R&D and innovation
	Establishing strategic partnerships with leading technology companies
High R&D costs	Optimizing R&D processes and resource allocation
	Seeking government grants and other external funding sources
Market uncertainty	Conducting thorough market research and analysis
	Implementing flexible business models and strategies
Talent shortage	Investing in employee training and development
	Establishing a strong employer brand and attracting top talent

Key R&D and innovation measures of Flat Glass in 2024

-
-
-
-
-
-
-

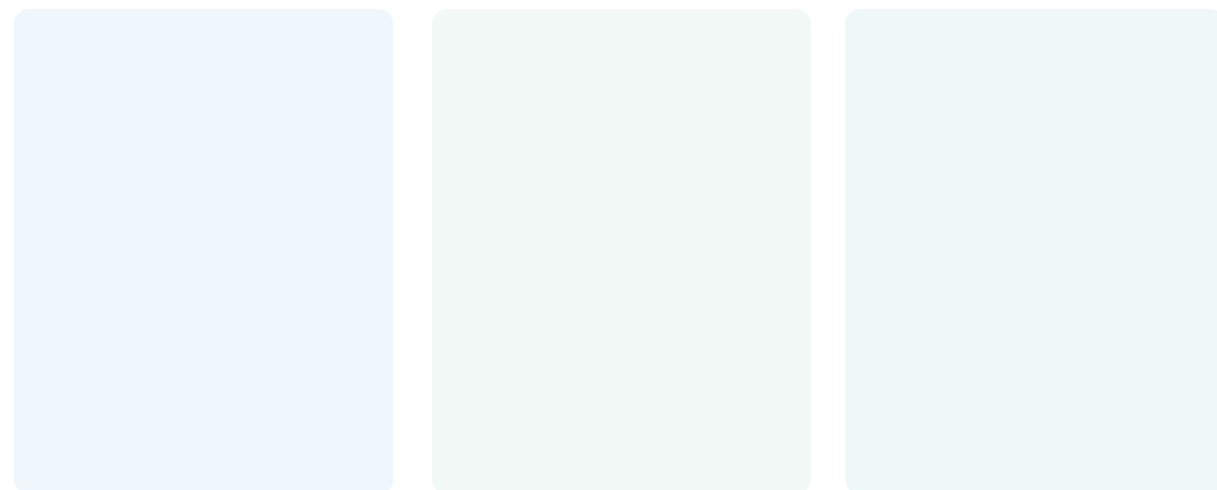
Metrics and Targets

Our Group is committed to achieving net-zero emissions by 2050. We have set science-based targets (SBTs) for Scope 1 and 2 greenhouse gas emissions, which are aligned with the Paris Agreement. We are also committed to reducing Scope 3 emissions through our supply chain management and product lifecycle management. Our targets are as follows:



Environmental Management System

環境管理システムは、当社の環境政策に基づき、環境負荷の低減と環境リスクの管理を目的として構築されています。このシステムは、環境影響評価、環境監視、環境報告、環境改善の4つの主要な要素から構成されています。環境影響評価は、当社の事業活動が環境に与える影響を事前に評価し、環境監視は、環境基準の遵守状況を継続的に監視します。環境報告は、環境パフォーマンスを関係者に報告し、環境改善は、環境パフォーマンスを向上させるための取り組みを実施します。



Certification of environmental management systems of Flat Glass and its subsidiaries



Water Resource Management

本公司致力於保護水資源，並透過多種措施減少水資源消耗。本公司已建立一套完善的水資源管理系統，包括水資源評估、水資源保護、水資源節約及水資源回收等。本公司亦會定期進行水資源審核，以確保水資源管理系統的有效性。本公司亦會與相關政府部門及水務公司合作，共同保護水資源。

本公司亦會透過多種途徑，向員工及公眾宣傳水資源保護的重要性。本公司亦會定期舉辦水資源保護培訓課程，以提高員工的水資源保護意識。本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。

本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。

本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。本公司亦會定期向公眾宣傳水資源保護的重要性，以鼓勵公眾節約用水。





Metrics and Targets

Flat Glass Group Co., Ltd. has set clear metrics and targets for its ESG performance. The company is committed to achieving its targets and improving its ESG performance.

Three-waste management targets and achievement of Flat Glass in 2024



Ecosystem and Biodiversity Protection

Flat Glass Group Co., Ltd. has set clear metrics and targets for its ESG performance. The company is committed to achieving its targets and improving its ESG performance.

Flat Glass Group Co., Ltd. has set clear metrics and targets for its ESG performance. The company is committed to achieving its targets and improving its ESG performance.

Flat Glass Group Co., Ltd. has set clear metrics and targets for its ESG performance. The company is committed to achieving its targets and improving its ESG performance.

Ecosystem governance and restoration mechanism of the mining areas of Flat Glass





Product Quality and Customer Management

Governance

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840.

Product quality and customer management policies of Flat Glass

Strategy

1. 本報告係根據「證券管理委員會」及「證券交易所」之規定，就本公司之財務、業務及其他重要事項，向股東提供相關資訊，並請股東注意。

Main risks related to product quality and customer management identified by and tackling strategies of Flat Glass

| Types of main risks | Impact time horizons | Financial impacts | Tackling strategies |
|--|--|---|--|
| <p> 1. Strategic risks – risks that threaten the long-term viability of the organization, such as changes in market demand, technological disruption, or shifts in government policy. </p> <p> 2. Operational risks – risks that arise from the day-to-day activities of the organization, such as supply chain disruptions, equipment failure, or human error. </p> <p> 3. Financial risks – risks that affect the organization's ability to generate sufficient cash flow to meet its obligations, such as interest rate fluctuations, currency exchange rates, or credit default. </p> <p> 4. Reputational risks – risks that damage the organization's reputation, such as negative publicity, data breaches, or environmental incidents. </p> | <p> 1. Short-term – risks that can be realized within a short period, typically less than one year. </p> <p> 2. Medium-term – risks that can be realized within a medium period, typically one to five years. </p> <p> 3. Long-term – risks that can be realized over a long period, typically more than five years. </p> | <p> 1. Direct impacts – the immediate financial consequences of a risk event, such as a loss of revenue or an increase in costs. </p> <p> 2. Indirect impacts – the secondary financial consequences of a risk event, such as a loss of market share or a decrease in customer loyalty. </p> <p> 3. Residual impacts – the financial consequences that remain after all risk mitigation measures have been implemented. </p> | <p> 1. Risk avoidance – the strategy of eliminating or avoiding a risk altogether. </p> <p> 2. Risk reduction – the strategy of taking steps to reduce the likelihood or impact of a risk. </p> <p> 3. Risk transfer – the strategy of shifting the financial burden of a risk to another party, such as an insurer. </p> <p> 4. Risk retention – the strategy of accepting the financial consequences of a risk. </p> |

Impact, Risk, and Opportunity Management

Product quality management

本公司产品质量管理体系按照GB/T 19001-2015/ISO 9001:2015标准的要求，结合公司实际情况，建立了产品质量管理体系。该体系涵盖了从原材料采购到产品交付的全过程，旨在确保产品质量的稳定性和可靠性。通过持续改进，不断提升产品质量，满足客户的需求和期望。

Quality risk and opportunity control process of Flat Glass

本公司建立了质量风险和机会控制过程，旨在识别、评估和控制与产品质量相关的风险和机会。该过程包括风险识别、风险评估、风险应对和风险监控等环节。通过有效的风险管理，确保产品质量的稳定性和可靠性，提升客户满意度。

Recall process for unqualified products of Flat Glass

Organizing a training on internal quality auditors

本公司组织了内部质量审计员培训，旨在提高内部质量审计员的专业素质和业务能力。培训内容涵盖了质量管理体系标准、内部审核程序、不合格品控制等方面。通过培训，使内部质量审计员能够熟练掌握审核技能，有效识别和纠正质量管理体系中的不符合项，提升质量管理体系的有效性。

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840.

[illegible]

Participating ini17.8 (n)-12.7 (t)-6.7cs28 0 (a)-3.7 (s)-7.9 (u)-10.6 (a)-16.he 97.8 (n)73.1 (T)26.9 ((a)-3.7.7 5u)67 (i)-1738 (

Customer service management

[illegible]

Standardized handling process of customer complaints of Flat Glass



Information Security and Privacy Protection

本集團致力於保護客戶及員工之個人資料，並確保其安全。本集團已建立嚴密之資訊安全及隱私保護制度，並定期進行稽核與改善。此外，本集團亦會向客戶及員工提供相關之教育訓練，以提高其資訊安全意識。



Supply Chain Management

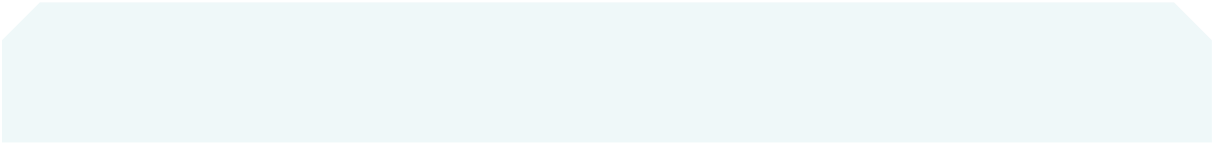




Safeguarding Employee Safety

本公司始终将员工安全放在首位，严格遵守国家法律法规及国际劳工组织公约，建立健全员工安全管理体系。通过定期开展安全培训、隐患排查及应急演练，不断提升员工的安全意识和自我保护能力。同时，我们积极关注员工的心理健康，提供必要的心理支持和咨询服务，确保员工在安全、健康的环境中工作。

Governance



Identification of main risks in safety production and tackling strategies of Flat Glass

| Risk types | Tackling strategies |
|--|---------------------|
| <p>1. Safety risks in production process</p> <p>2. Safety risks in transportation</p> <p>3. Safety risks in storage</p> <p>4. Safety risks in use</p> <p>5. Safety risks in maintenance</p> <p>6. Safety risks in disposal</p> <p>7. Safety risks in environmental impact</p> <p>8. Safety risks in health and safety</p> <p>9. Safety risks in security</p> <p>10. Safety risks in legal compliance</p> | |

Impact, Risk, and Opportunity Management

The company has identified the main risks in safety production and tackled them through the following strategies:

1. Safety risks in production process: The company has implemented strict safety measures in the production process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

2. Safety risks in transportation: The company has implemented strict safety measures in the transportation process, including regular safety training for drivers, strict adherence to traffic rules, and the use of safety equipment.

3. Safety risks in storage: The company has implemented strict safety measures in the storage process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

4. Safety risks in use: The company has implemented strict safety measures in the use process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

5. Safety risks in maintenance: The company has implemented strict safety measures in the maintenance process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

6. Safety risks in disposal: The company has implemented strict safety measures in the disposal process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

7. Safety risks in environmental impact: The company has implemented strict safety measures in the environmental impact process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

8. Safety risks in health and safety: The company has implemented strict safety measures in the health and safety process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

9. Safety risks in security: The company has implemented strict safety measures in the security process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

10. Safety risks in legal compliance: The company has implemented strict safety measures in the legal compliance process, including regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

Workflow of dual prevention system of Flat Glass

The company has implemented a dual prevention system to manage risks and opportunities. The system consists of two main components: risk prevention and opportunity management.

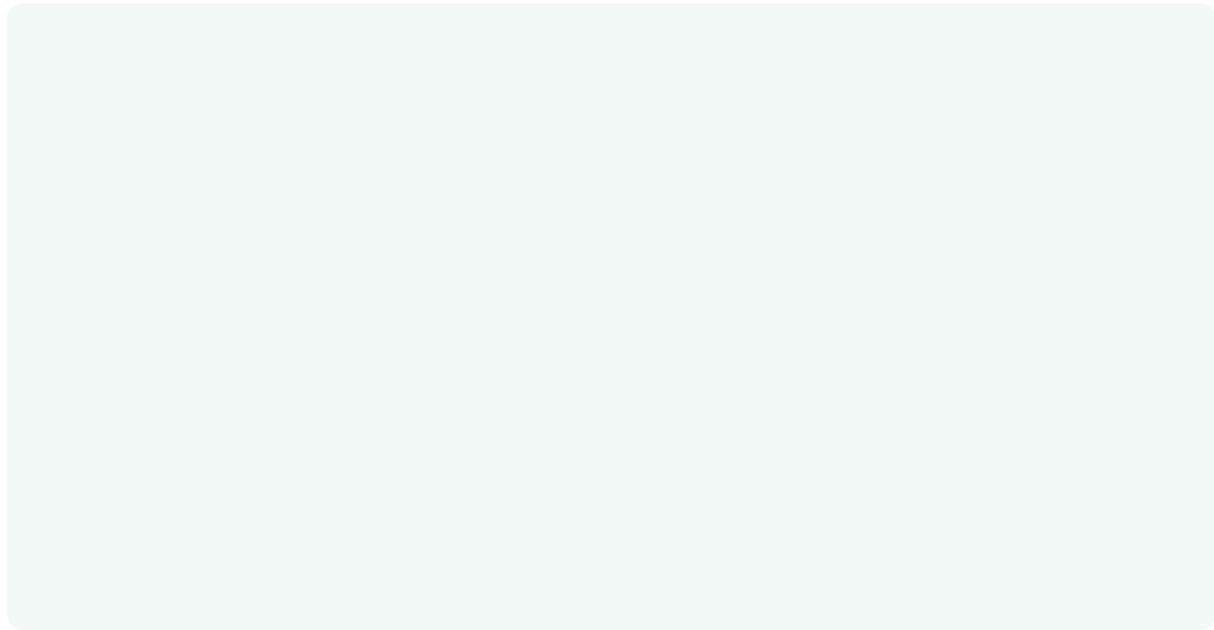
Risk prevention involves identifying potential risks and implementing measures to prevent them. This includes regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

Opportunity management involves identifying potential opportunities and implementing measures to take advantage of them. This includes regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

Organizing safety production month activities for 2024

The company has organized safety production month activities for 2024. The activities include regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.

The company has also organized safety production month activities for 2024. The activities include regular safety training for employees, strict adherence to safety protocols, and the use of safety equipment.



Our commitment to safety is a top priority. We have implemented comprehensive safety protocols and training programs to ensure the well-being of our employees and the safety of our products. This includes regular safety audits, emergency response drills, and a strong culture of safety awareness across all levels of the organization.

We have achieved significant milestones in safety performance, including a reduction in workplace incidents and a high rate of compliance with international safety standards. These achievements are a testament to the dedication and hard work of our safety teams and the commitment of our entire workforce.

Looking ahead, we will continue to invest in safety technology and training to further enhance our safety performance. We are committed to maintaining the highest standards of safety and ensuring that every employee goes home safely every day.

Metrics and Targets

Our safety performance is measured using a variety of metrics, including the number of lost time incidents, the number of recordable incidents, and the number of safety training hours completed. These metrics are used to track our progress and identify areas for improvement.

Metrics and targets for safety production management and achievement of Flat Glass in 2024



Human Capital Management

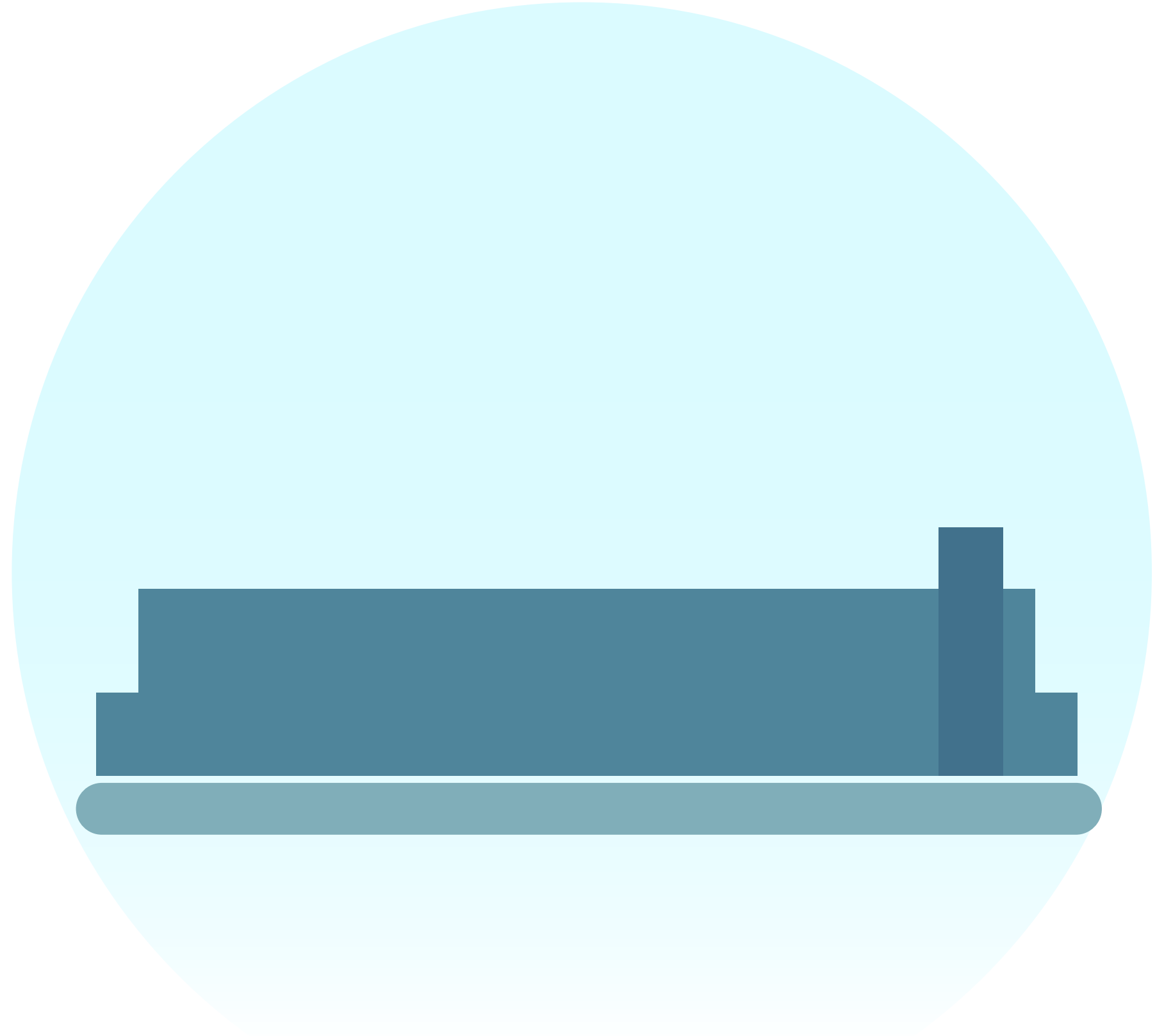


Jointly Building a Beautiful Community

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840.

[illegible]

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000 1001 1002 1003 1004 1005 1006 1007 1008 1009 1010 1011 1012 1013 1014 1015 1016 1017 1018 1019 1020 1021 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031 1032 1033 1034 1035 1036 1037 1038 1039 104





Enhancing Corporate Governance

Governance

Enhancing corporate governance is a key objective for the company. It involves a series of measures to improve the transparency, accountability, and ethical standards of the organization. These measures include the establishment of a robust governance framework, the implementation of effective internal controls, and the promotion of a culture of integrity and ethical behavior. The company is committed to these efforts to ensure the long-term success and sustainability of the organization.

Enhancing corporate governance is a key objective for the company.

Enhancing corporate governance is a key objective for the company.

Enhancing corporate governance is a key objective for the company.

Enhancing corporate governance is a key objective for the company.

Enhancing corporate governance is a key objective for the company.

Enhancing corporate governance is a key objective for the company.

Strategy





Deepening Risk Management

Governance

Metrics and Targets

Flat Glass Group Co., Ltd. has established a comprehensive risk management system, including the Risk Management Policy, Risk Management Manual, and Risk Management Procedures. The company has identified and assessed various risks, including financial risks, operational risks, and reputational risks. The company has implemented measures to mitigate these risks and has achieved significant results in risk management.

Metrics and targets of corporate governance management, and achievement of Flat Glass in 2024

Composition of the Board of Directors and the Board of Supervisors, and convening of related meetings of Flat Glass in 2024





Impact, Risk, and Opportunity Management

Our company is committed to managing the impact, risk, and opportunity of our business activities. We have established a comprehensive system to identify, assess, and manage these factors. This system includes regular risk assessments, impact evaluations, and opportunity analyses. We also have in place a robust framework for monitoring and reporting on these activities. Our goal is to ensure that our business operations are sustainable and that we are able to effectively manage the challenges and opportunities that arise. We believe that this approach will help us to achieve our long-term goals and to create value for all stakeholders.



Our company is committed to managing the impact, risk, and opportunity of our business activities. We have established a comprehensive system to identify, assess, and manage these factors. This system includes regular risk assessments, impact evaluations, and opportunity analyses. We also have in place a robust framework for monitoring and reporting on these activities. Our goal is to ensure that our business operations are sustainable and that we are able to effectively manage the challenges and opportunities that arise. We believe that this approach will help us to achieve our long-term goals and to create value for all stakeholders.

Metrics and Targets

Our company is committed to managing the impact, risk, and opportunity of our business activities. We have established a comprehensive system to identify, assess, and manage these factors. This system includes regular risk assessments, impact evaluations, and opportunity analyses. We also have in place a robust framework for monitoring and reporting on these activities. Our goal is to ensure that our business operations are sustainable and that we are able to effectively manage the challenges and opportunities that arise. We believe that this approach will help us to achieve our long-term goals and to create value for all stakeholders.



Community Investment Performance



[illegible]

| A. Environmental | |
|---|---|
| A1.Emissions | GHG emissions (Scope 1, 2, 3)
Air quality
Water quality
Waste management
Biodiversity |
| A2.Use of Resources | Energy consumption
Water consumption
Land use
Material consumption
Waste management |
| A3.The Environment and Natural Resources | Climate change
Air quality
Water quality
Waste management
Biodiversity |
| A4.Climate Change (repealed 1 January 2025) | Climate change
Air quality
Water quality
Waste management
Biodiversity |
| B.Social | |
| Employment and Labour Practices | |
| B1.Employment | Employment
Wages
Benefits
Working conditions
Health and safety |
| B2.Labour Practices | Labour practices
Wages
Benefits
Working conditions
Health and safety |
| B3.Development and Training | Training
Development
Wages
Benefits
Working conditions
Health and safety |
| B4.Labour Standards | Labour standards
Wages
Benefits
Working conditions
Health and safety |
| Operating Practices | |
| B5.Supply Chain Management | Supply chain management
Wages
Benefits
Working conditions
Health and safety |
| B6.Product Responsibility | Product responsibility
Wages
Benefits
Working conditions
Health and safety |
| B7.Anti-corruption | Anti-corruption
Wages
Benefits
Working conditions
Health and safety |
| Community | |
| B8.Community Investment | Community investment
Wages
Benefits
Working conditions
Health and safety |

