



**PROXY FORM FOR THE SOLICITATION OF VOTING RIGHTS BY  
INDEPENDENT NON-EXECUTIVE DIRECTORS FOR  
THE 2021 THIRD H SHAREHOLDERS' CLASS MEETING**

| SPECIAL RESOLUTIONS |                                        | FOR <sup>( 5)</sup> | AGAINST <sup>( 5)</sup> | ABSTAIN <sup>( 5)</sup> |
|---------------------|----------------------------------------|---------------------|-------------------------|-------------------------|
| 1.                  | 2021<br><br>Incentive Scheme ) ( ) . ( |                     |                         |                         |
| 2.                  |                                        |                     |                         |                         |
| 3.                  |                                        |                     |                         |                         |

( ) 4) \_\_\_\_\_ 2021  
 BLOCK LETTERS. ( ) ( )

marked "For"; should you intend to vote against any resolution, tick in the box marked "Abstain". The shares

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2021